D R A F T
SCOTT COUNTY SCHOOL BOARD
MINUTES OF REGULAR MEETING
Tuesday, September 2, 2014

The Scott County School Board met on Tuesday, September 2, 2014 at 6:30 p.m. at the Scott County Career and Technical Center, Gate City with the following members present:

William "Bill" R. Quillen, Jr., Chairman
L. Stephen "Steve" Sallee, Jr.., Vice Chairman
Jeffrey "Jeff" A. Kegley
Gail L. McConnell
James Kay Jessee.
Herman "Kelly" Spivey, Jr.

ABSENT: None

OTHERS PRESENT: John I. Ferguson, Division Superintendent; Will Sturgill, School Board Attorney; K.C. Linkous, Human Resource Manager/ Clerk of Board; Beverly Stidham, Deputy Clerk/Purchasing Coordinator; Suzanne Goins, Virginia Professional Educators; Pat Whitley, Scott County Education Association; Monica McClelland, Scott County Education Association, Stephen Taylor, Teacher/Assistant Principal, Scott County Career & Technical Center; Doris Boitnott, VEA/NEA Uniserv Director; Ralph Quesinberry, Principal, Scott County Career & Technical Center; Marci Gore, Kingsport Times News; Nancy Godsey, Citizen; Ramona Russell, Teaching Assistant, Duffield Primary; Judy Calton and Kathy Wilcox, Scott County Head Start; Helen Henderson, Retired Director of Scott County Head Start and Barry Oliver; Linda Burke, Retired Teacher and Roger Burke; Pam McMurray, Retired School Social Worker and Darrell McMurray; Charles Bridwell, CPA; Reagan Mullins, Principal Rye Cove High School; Delonda Sprivey, GCHS Girl's Tennis Coach; Lauren Williams, Alyssa Ferguson, Hannah Spivey, Members of GCHS Girl's Tennis Team; Tracy Ferguson, Parent; Lucindy Lawson, Member of RCHS Girl's Track Team; Deborah Lawson, Parent; Nastassia L. Taylor, Regent, Carter's Fort Chapter; Mr. Robert Sallee, Supervisor of Building Services.

CALL TO ORDER: Chairman Quillen called the meeting to order at 6:30 p.m. and welcomed everyone in attendance. He asked the audience to observe a moment of silence and Mr. Spivey led in citing the *Pledge of Allegiance.*

APPROVAL OF AGENDA: On a motion by Mr. Kegley, seconded by Mr. Jessee, all members voting aye, the Board approved the agenda as presented.

APPROVAL OF MEETING MINUTES: On a motion by Mr. McConnell, seconded by Mr. Spivey, all members voting aye, the Board approved the Tuesday, August 5, 2014, Regular Meeting Minutes as submitted.

APPROVAL OF CLAIMS: On a motion by Mr. Jessee, seconded by Mr. Sallee, all members voting aye, the Board approved the claims as follows: School Operating Fund Invoices & payroll in the amount of $ as shown by warrants # & electronic payroll direct deposit in the amount of $ & electronic payroll tax deposits in the amount of $. Cafeteria Fund invoices & payroll in the amount of $ as shown by warrants # & electronic payroll direct deposit in the amount of $ & electronic payroll tax deposit in the amount of $. Head Start invoices & payroll totaling $ as shown by warrants # .

RECOGNITION OF CONSTITUTION WEEK 2014: Nastassia L. Taylor from Carter's Fort Chapter, NSDAR presented a resolution in recognition of constitution week 2014.

Carter's Fort Chapter NSDAR

CONSTITIUTION WEEK

WHEREAS **September 17 marks the anniversary of the drafting of the Constitution of the United States of America by the Constitutional Congress; and**

WHEREAS **It is fitting and proper to accord official recognition to this magnificent document and its memorable anniversary; and to the patriotic celebration which will commemorate the occasion; and**

WHEREAS **Public Law 915 guarantees the issuing of a proclamation each year by the President of the United States of America designating September 17-23 as Constitution Week,**

NOW THEREFORE I William "Bill" R. Quillen, Jr.

By virtue of the authority vested in me as Chairman

Of Scott County School Board

Hereby proclaim CONSTITUTION WEEK to be observed September 17-23

IN WITNESS WHEREOF, I have set my hand this 2nd **day of** September **in the year of** 2014

SIGNED: William R Quillen Jr.

RECOGNITION OF RETIRED EMPLOYEES: Superintendent Ferguson presented resolutions honoring 2013-2014 Scott County Public Schools Retirees.

Patsy Coley, Custodian
Vilas Bowen, Custodian
Mona Carter, School Nurse
Linda Burke, Elementary Teacher/Asst. Principal
Pam McMurray, School Social Worker
Roger Sampson, Maintenance Worker
Debbie Gillenwater, Secretary
Donna Rudder, Special Ed. Teacher
Alice Fritz, Elementary Teacher
Charlene Isenberg, Elementary Teacher
Helen Henderson, Head Start Director
Loretta Page, Clerk of the Board/Budget Specialist/Head Start Payroll/Invoice Clerk

RECOGNITION OF STATE PARTICIPATION IN SPORTS EVENTS: Superintendent Ferguson presented resolutions recognizing the following individuals and teams in state participated sporting events:

Gate City High School

Boys Tennis Doubles Team of Peyton Palmer & Zachary Parks – Boys 2A Doubles Region 2A West Champions, Clinch Mountain Conference Champions

Girls Tennis Doubles Team of Emily & Rosa Smith – Girls Group A Doubles State Runner-up, Region 2A West Championship, Clinch Mountain Conference Championship

Girls Tennis Singles – Rosa Smith Girls Tennis Singles Group A State Champion, Region 2A West Champion, Clinch Mountain Conference Champion

Girls Tennis Team – 2A State Champions, Region 2A West Champions, Clinch Mountain Conference Champions

Girls Track 4x100 Relay Team – Bailie Light, Kaely Gose, Hayley Wolfe & Morgan Gose, 13th in the State, Clinch Mountain Conference Champion and All Region

Girls Track 4x800 Relay Team – Chloe Lane, Sarah Kilgore, Rachel Kilgore & Hannah Kilgore, 4th in the State, Clinch Mountain Conference Champions and Region Runner-up

Girls Track Team Member – Jordan Houseright, State Champion in Shot Put, Clinch Mountain Conference & Region Champion

Girls Track Team Member – Morgan Gose, 4th in the State in High Jump, Clinch Mountain Conference Champion & Region Runner-up; 2nd in the State Long Jump, All-Conference & All-Region; 3rd in the 100 Meter Hurdles in the Conference & Region; 2nd in the 300 Meter Hurdles in the Conference & Region

Girls Track 4x400 Relay – Kaely Gose, Sara Kilgore, Rachel Kilgore & Hannah Kilgore, 6th in the State and Clinch Mountain Conference Champion and Region Runner-up

Rye Cove High School

Girls Track Team Member – Lucindy Lawson participated in the 100 Meter Hurdles, 300 Meter Hurdles, 4x100 Meter Relay in the All-Conference

Girls Track Team Member – Destiny Gibson participated in the All-Conference 100 Meters, 200 Meters, 4x100 Meter Relay, High Jump, Long Jump, Triple Jump, Shot Put & Discuss Throw. Participated in the 4x100 Meter Relay in the All-Region & participated in the High Jump in the State

Twin Springs High School

Girls Track Team Member – Lenora Dingus, 1st in the 100 Meter Hurdles, 3rd in the High Jump 6th in the 100 Meter Hurdles in the Region & 8th in the 100 Meter Hurdles.

Girls Track Team Member – Kennede Matthews, 1st in the Long Jump, High Jump & 100 Meter Dash in the Conference; 2nd in the Long Jump & 8th in the 100 Meter Dash in the Region; 6th in the Long Jump & High Jump & 8th in the 100 Meter Dash in the State.

REPORT OF SCHOOL ACTIVITY FUND AUDIT: Charles Bridwell CPA from Bridwell CPA & Associates, PC presented information on the school activity fund audit. Mr. Bridwell explained that Bridwell CPA & Associates visited every school and conducted each audit on-site. He also stated that over a three year period he has seen significant improvement in internal controls and bank reconciliation and that all schools were in compliance concerning these systems. Mr. Bridwell did express concern over one or two schools carrying over deficit balances from year to year. He explained that the principal or athletic director needs to "0" out these balances at the beginning of each year.

APPROVAL OF FY 2015 HEAD START FIVE YEAR NON-COMPETITIVE GRANT & BASELINE BUDGET: Ms. Kathy Wilcox, Head Start Director, presented the Scott County School Head Start Program FY 2015 Five Year Grant Application and Baseline Budget. On a motion by Mr. Jessee, seconded by Mr. Spivey, all members voting aye, the Board approved the Head Start Five Year Non-Competitive Grant & Baseline Budget as presented.

SCOTT COUNTY PUBLIC SCHOOL HEAD START
BREAKDOWN OF FY2015 FIVE YEAR BASELINE BUDGET

REVENUE

FY2015 Head Start On-Going	**$1,237,150.00**
Training and Technical Assistance	**20,399.00**
TOTAL REVENUE	**$1,257,549.00**

EXPENSES

	FY2015
Personnel	**$774,594.00**
Fringe	**294,850.00**
Travel	**5,812.00**

Equipment	**.00**
Supplies	**24,400.00**
Other	**137,494.00**
	$ 1,237,152.00
T& TA	**$ 20,399.00**
TOTAL EXPENSES:	**$1,257,549.00**

NON-FEDERAL IN-KIND

NON-FEDERAL IN-KIND	**$ 314,387.00**
TOTAL FEDERAL AND NON-FEDERAL	**$1,571,936.00**

APPROVAL OF FY 2015 HEAD START FIVE YEAR LONG RANGE GOALS & SHORT TERM OBJECTIVES: Ms. Kathy Wilcox, Head Start Director, presented the Head Start Five Year Long Range Goals and Short Term Objectives. On a motion by Mr. McConnell, seconded by Mr. Sallee, all members voting aye, the Board approved the Head Start Five Year Long Range Goals & Short Term Objectives.

APPROVAL OF FY2015 HEAD START TRAINING & TECHNICAL ASSISTANCE PLAN: Ms. Kathy Wilcox, Head Start Director, presented the Head Start FY 2015 Training and Technical Assistance Plan. On a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved the Head Start FY 2015 Training & Technical Assistance Plan as presented.

APPROVAL OF HEAD START COMMUNITY ASSESSMENT: Ms. Kathy Wilcox, Head Start Director, presented the Head Start Community Assessment. Ms. Wilcox explained that the community assessment normally is part of the grant, but that it is different this year. On a motion by Mr. Jessee, seconded by Mr. Kegley, the Board approved the Head Start Community Assessment.

AWARDING OF CREDIT FOR CAREER & TECHNICAL CLASSES: Mr. Ralph Quesinberry, Principal, Scott County Career & Technical Center, presented information on Awarding credit for CTE classes. Presently Scott County Public School students must earn 25 credits for a Standard Diploma and 27 credits for an Advanced Studies Diploma. Mr. Quesinberry explained that some students are completing a sequence of courses in career and technical education and want to return to the career center to take an additional course in that sequence to either take a state licensure exam, as in cosmetology or to prepare for a technical program, as in welding. He also stated that now a student can take a 4th semester in any career and technical program to gain additional skills and knowledge and receive no high school credit. Mr. Quesinberry made a recommendation to allow credit for any career and technical education class beyond the completion of a coherent sequence of state-approved course for the following circumstances: (1) If it is for the purpose of improving their competencies of that trade so that the student can be successful in a state licensure exam and (2) If it is for the purpose of improving the student's competencies of that trade so that the student can successfully transition into a career or college.

On a motion by Mr. Kegley, seconded by Mr. Spivey, all members voting aye, the Board approved awarding credit for career and technical classes.

APPROVAL OF NURSING ADVISORY COMMITTEE: Mr. Ralph Quesinberry, Principal of Scott County Career & Technical Center presented the Nursing Advisory Committee for approval. On a motion my Mr. Jessee, seconded by Mr. Spivey, all members voting aye, the Board approved the Nursing Advisory Committee as presented. (insert)

APPROVAL OF NEW CAREER & TECHNICAL CLASSES: Mr. Ralph Quesinberry, Principal of Scott County Career & Technical Center presented information on two new classes that the Career & Technical Center might be able to implement for the 2015-2016 school year. He explained that these two courses would be: Foundations of Agriculture, Food & Natural Resources and Operating the Farm Business. Mr. Quesinberry explained that teachers would need to be certified in Agriculture and that

Virginia Tech would assist in helping us attain these teachers. Mr. Quesinberry asked for approval to proceed with starting these courses for the 2015-2016 school year.

On a motion by Mr. Jessee, seconded by Mr. McConnell, all members voting aye, the Board approved Mr. Quesinberry to proceed with starting the two new career & technical classes for the 2015-2016 school year.

PUBLIC COMMENT: Ms. Suzanne Goins, Virginia Professional Educators, addressed the board and thanked Mr. Ferguson and Mr. Quillen, Board Members, Mr. Sturgill, and Central Office staff for their hard work and dedication. Ms. Goins stated to the board that VPE offers their services for any teacher in the classroom and that they also offer grants to teachers, teaching assistants, principals and counselors for up to $500. Ms. Goins also expressed appreciation for the board recognition of retired teachers and other school personnel.

REPORT ON STUDENT ENROLLMENT & PUPIL-TEACHER RATIO: Superintendent Ferguson presented a report on student enrollment and pupil-teacher ratio and explained that the enrollment division wide (with exception of the high schools and middle school) is 2,010 and that the number of teachers is 111 with a ratio of 18.1:1. Superintendent Ferguson also stated that K-3 students division wide equals 1,140 and K-3 teachers equals 66 with a ratio of 17.3:1. He also submitted breakdown of this information per school as follows: (insert)

APPROVAL OF SALARY, FRINGE BENEFITS & SCHOOL CALENDAR COMMITTEE: On a motion by Mr. Spivey, seconded by Mr. Kegley, all members voting aye, the Board approved the Salary, Fringe Benefits and School Calendar Committee as presented with the addition of Mr. Steve Sallee as the school board representative.

2014-15

SALARY & FRINGE BENEFITS/SCHOOL CALENDAR COMMITTEE

Duffield Primary School	Lisa Brown
Dungannon Intermediate School	Karen Hartsock
Fort Blackmore Primary School	Vickie Lane
Gate City High School	Debbie Kilgore
Gate City Middle School	Kelsey Jones
Hilton Elementary School	Tracy Stallard
Nickelsville Elementary School	David Gwinn
Rye Cove High School	Michael Paul Berry
Rye Cove Intermediate School	Chris Stapleton
Scott County Career & Technical Center	Dan Gibson
Shoemaker Elementary School	Reba Kindle
Twin Springs High School	Joey Shipley
Weber City Elementary School	Karianne Counts
Yuma Elementary School	Amy Addington
Central Office Representative	Jason Smith
Principal Representative	Valerie Babb
Support Staff Representative	Sheila Mays
VPE Representative	Patricia Currier
SCEA Representative	Teresa Duncan
School Board Member	Steve Sallee

APPROVAL OF COMMUNICATIONS/SCHOOL IMPROVEMENT COMMITTEE: On a motion by Mr. McConnell, seconded by Mr. Sallee, all members voting aye, with one abstention : Mr.

Quillen, the Board approved the Communications /School Improvement Committee as presented with the addition of Mr. Bill Quillen as the school board representative .

2014-15

Communications Committee

Duffield Primary School	Sharon Rhoton
Dungannon Intermediate School	Angel Hughes
Fort Blackmore Primary School	Bonnie Henry
Gate City High School	Eric Baker
Gate City Middle School	Whitney Parker
Hilton Elementary School	Sandy McMurray
Nickelsville Elementary School	Kellie Blackwell
Rye Cove High School	Tom Callaway
Rye Cove Intermediate School	Kayla Templeton
Scott County Career & Technical Center	Annette Parker
Shoemaker Elementary School	Seth McConnell
Twin Springs High School	Justin Seaver
Weber City Elementary School	Monica McClelland
Yuma Elementary School	Trois Carter
Superintendent	John Ferguson
Principal Representative	Renee Dishner
Support Staff Representative	Robin Bond
VPE Representative	Lori Wright
SCEA Representative	Pat Whitley
School Board Member	Bill Quillen

APPROVAL OF CHARACTER EDUCATION COMMITTEE: On a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye the Board approved the Character Education Development Committee as presented with the addition of Mr. Kay Jessee as the school board representative.

2014-2015

CHARACTER EDUCATION DEVELOPMENT COMMITTEE

Central Office Representative	Jason Smith
School Board Member	Kay Jessee
Principal	Kelsey Taylor
Student	Logan Noe
Student	Ann Fugate
Student	Matt McClung
Student	Robert Powers
Parent/Community Member	Lenoir McClung
Parent/Community Member	Anne Fugate
Parent/Community Member	Greg and Connie Noe
Parent/Community Member	Jeanie Tate
School Counselor	Judy Mullins
School Counselor	Susan Wolfe
School Counselor	Lori Bush

APPROVAL OF PARENT ADVISORY COUNCIL FOR FEDERAL PROGRAMS: On a motion by Mr. Kegley, seconded by Mr. Kegley, all members voting aye, the Board approved the Parent Advisory Council for Federal Programs as presented.

2014-15
PARENT ADVISORY COUNCIL FOR FEDERAL PROGRAMS

Tammy Quillen	Central Office Representative
Paula Proctor	Duffield Primary School
Pat Ridings	Dungannon Intermediate School
Lacy Mann	Fort Blackmore Primary School
Kelsey Taylor	Hilton Elementary School
Jennifer Wallace	Nickelsville Elementary School
Jeremy Collins	Rye Cove Intermediate School
Reba Kindle	Shoemaker Elementary School
April Dunn	Weber City Elementary School
Michael Vermillion	Yuma Elementary School

APPROVAL OF REMEDIATION PROGRAM STANDARDS COMMITTEE: On a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye the Board approved the Remediation Program Standards Committee as presented.

2014-15
REMEDIATION PROGRAM STANDARDS COMMITTEE

Remediation Coordinator	Tammy Quillen
Central Office Supervisor	Jennifer Frazier
School Board Member	Bill Quillen
Virginia Cooperative Extension	Nancy Johnson
Teacher	Christy Miller
Teacher	Michelle Bush
Parent	Paula Proctor
Parent	Reba Kindle

APPROVAL OF SCHOOL SAFETY AUDIT COMMITTEE: On a motion by Mr. Jessee, seconded by Mr. McConnell, all members voting aye, the Board approved the School Safety Audit Committee as presented.

School Safety Audit Committee

2014-2015

Jason Smith	Central Office
Travis Nickels	Principal
Jennifer Meade	Principal
Greg Ervin	Principal
Scott Vermillion	Assistant Principal
Katrina Toole	School Psychologist
Kathy Funkhouser	School/Court Liaison
Gary Adams	Transportation Coordinator
Robert Sallee	Maintenance Supervisor

Jason Cox	Student Resource Officer
Logan Vermillion	Student Resource Officer
Kelvin Kimbler	Student Resource Officer
Chelsie Smith	Student Resource Officer
Wendy Chambers	Student Resource Officer
Amber Goode	Nursing Coordinator
Rhonda Williams	Parent
Sherry Kilgore	Teacher
Roger Carter	Chief of Duffield Fire and Rescue

DISCUSSION/APPROVAL OF RELIGIOUS EXEMPTION #0220: Superintendent Ferguson recommended approval of Religious Exemption #0220 to be exempt from compulsory school attendance. On a motion by Mr. Jessee, seconded by Mr. Kegley, all members voting aye, the Board approved the Religious Exemption #0220.

BUILDING SERVICES/PERFORMANCE CONTRACT UPDATE: Mr. Robert Sallee, Supervisor of Building Services presented an update on the current maintenance projects for the past month. Mr. Sallee also gave an update on the performance contract and stated controls at Duffield, Nickelsville, Weber City, Twin Springs and Yuma are 100% complete and are now running the schools. He also stated the major mechanical work is 95% complete and the mechanical and control work at the Gate City Middle School and High School is 60-65% complete.

Mr. Robert Sallee explained that controls are operating at set points of 70 degrees for heating and 74 degrees for cooling. Mr. Kegley asked how much of a variance is there on the set points. Mr. Robert Sallee stated that there could be anywhere from a degree to a degree and a half swing. Mr. Kegley stated that we should not see any rooms reaching around 76 degrees and Mr. Robert Sallee stated that if everything is operating correctly, we should not see this and that adjustments will be on going. Mr. Steve Sallee asked if the school system has seen any savings as of yet and Mr. Robert Sallee explained that he has seen some savings in kilowatt usage and btu's and water usage. Mr. Robert Sallee also explained that preventative maintenance will be a major part of the maintenance department's responsibility in the future making sure all equipment is being maintained as it should be.

Chairman Quillen asked for the maintenance department to check the gutter at the Gate City Middle School entrance.

CLOSED MEETING: Mr. Sallee made a motion to enter into a closed meeting at 7:50 p.m. to discuss, Teachers, Teaching Assistants, Coaches, Secretaries and Cafeteria staff as provided in Section 2.2-3711A(1) of the Code of Virginia as amended; motion was seconded by Mr. Jessee, all members voting aye.

RETURN FROM CLOSED MEETING: All members returned from closed meeting at 9:00 p.m., and on a motion by Mr. Sallee, seconded by Mr. Jessee, all members voting aye, the Board returned to regular session and Mr. Sallee cited the following certification of the closed meeting:

CERTIFICATION OF CLOSED MEETING

WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification

resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School board in the closed meeting.

ROLL CALL VOTE

Ayes: *James Kay Jessee, Jeff Kegley, Gail McConnell, Bill Quillen, Steve Sallee, Kelly Spivey*

Nays: None ABSENT DURING VOTE: None ABSENT DURING MEETING: None

Superintendent Ferguson presented the following personnel items in the absence of Mr. Jason Smith, Supervisor of Personnel and Student Services:

EMPLOYMENT OF SUBSTITUTE TEACHERS: On the recommendation of Mr. Jason Smith, Supervisor of Personnel and Student Services, and on a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye the Board approved the following as substitute teachers for the 2014-2015 school year: Sherry Sawyer, Luke Kirk, Lori Cox, Heather Chafin, Phillip R. Smith, Phillip N. Smith and Pamela Darnell.

RESIGNATION: On the recommendation of Mr. Jason Smith, Supervisor of Personnel and Student Services, and on a motion from Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board accepted the resignation of Ms. Amanda Bright, Head Start Teacher effective August 1, 2014.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and Student Services, and on a motion from Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board accepted the resignation of Mr. Dwayn Williams, bus driver effective August 15, 2014.

EMPLOYMENT OF TEACHERS: On the recommendation of Mr. Jason Smith, Supervisor of Personnel and Student Services, and on a motion by Mr. Spivey, seconded by Mr. Jessee, all members voting aye, the Board approved the employment of Ms. Morgan Quillen, Teacher effective the 2014-2015 school year.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and Student Services, and on a motion by Mr. Kegley, seconded by Mr. McConnell, all members voting aye, the Board approved the employment of Mr. Jimmy Webb, Teacher effective September 2, 2014..

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and Student Services, and on a motion by Mr. Sallee, seconded by Mr. Spivey, all members voting aye, the Board approved the employment of Ms. Melanie Sloan, Head Start Teacher effective September 2, 2014.

EMPLOYMENT OF TEACHING ASSISTANTS: On the recommendation of Mr. Jason Smith, Supervisor of Personnel and Student Services, and on a motion by Mr. Kegley, seconded by Mr. McConnell, all members voting aye, the Board approved the employment of Ms. Kelly Campbell, Teaching Assistant, effective the 2014-2015 school year.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and Student Services, and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved Ms. Kelsey Curtis, Teaching Assistant, effective the 2014-2015 school year.

EMPLOYMENT OF PART TIME COOK: On the recommendation of Mr. Jason Smith, Supervisor of Personnel and Student Services and on a motion by Mr. McConnell, seconded by Mr. Kegley, all members voting aye the Board approved Ms. April White, part time Cook, effective the 2014-2015 school year.

RECOMMENDATION OF VOLUNTEER COACHES: On the recommendation of Mr. Jason Smith, Supervisor of Personnel and Student Services, and on a motion by Mr. McConnell, seconded by Mr. Sallee, all members voting aye, the Board approved the recommendation of Shawn Becker as volunteer cross country coach for Gate City High School, effective September 2, 2014.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and Student Services, and on a motion by Mr. Jessee, seconded by Mr. Kegley, all members voting aye, the Board approved the recommendation of Rhea McConnell as volunteer golf coach for Gate City High School, effective August 18, 2014.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and Student Services and on a motion by Mr. Spivey, seconded by Mr. Sallee, all members voting aye, the Board approved the recommendation of Jody Wolfe as volunteer golf coach for Gate City High School, effective August 18, 2014.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and Student Services and on a motion by Mr. McConnell, seconded by Mr. Sallee, all members voting aye the Board approved the recommendation of Jessica Lewis as volunteer volleyball coach for Gate City High School, effective with completion of background check.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and Student Services and on a motion by Mr. Sallee, seconded by Mr. Spivey, all members voting aye the Board approved the recommendation of Mr. Tyler Parks as volunteer football coach for Gate City High School, effective September 2, 2014.

RETIREMENTS: On the recommendation of Mr. Jason Smith, Supervisor of Personnel and Student Services and on a motion by Mr. Jessee, seconded by Mr. Sallee, all members voting aye the Board approved the retirement of Ms. Teddi McMurray, Teacher effective January 1, 2015.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and Student Services and on a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye the Board approved the retirement of Ms. Brenda Bishop, Cafeteria Manager, effective the 2014-2015 school year.

BOARD MEMBER COMMENTS: No comments were made.

ADJOURNMENT: On a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the board adjourned at 9:10 p.m .

William "Bill" R. Quillen, Jr. Chairman

K.C. Linkous, Clerk